



**Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends**  
**UNIFORM PRACTICE ADVISORY (UPC # 088-2000) September 26, 2000**  
**WHEN, AS AND IF ISSUED SETTLEMENT DATES**

Delivery of the following issues shall be made at 3:00 p.m. on the Settlement Date.

<b><u>ISSUE</u></b>	<b><u>Settlement Date</u></b>
<b>Havas Advertising</b> - American Depositary Shares	Monday, October 2, 2000

Questions regarding this notice should be directed to: Market Data Integrity Department,  
(203) 375-9609.

Dorothy L. Kennedy  
Director