



Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends
UNIFORM PRACTICE ADVISORY (UPC # 045-2001) May 18, 2001

De Beers Consolidated Mines Ltd. - American Depositary Receipts (DBRSY)

Pursuant to the proposed Scheme of Arrangement of De Beers Consolidated Mines Ltd and Anglo American plc, DBRSY shareholders will receive 0.446 ADSs of Anglo American plc plus \$15.35 for each De Beers ADS cancelled together with a dividend entitlement in respect to the Anglo American ADSs issued. Shareholders are entitled to make a Mix and Match Election (for additional Anglo American ADSs or additional cash), subject to proration. The election privilege will expire at 3:00 E.T. on May 25, 2001.

Members are advised that purchasers after May 22, 2001 may not have sufficient time to deliver certificates to the agent in time to make the election. Effective May 23, 2001, regular way trades in DBRSY on The Nasdaq Stock Market, Inc. will settle after the election deadline and therefore represent non-elected shares.

VoiceStream Wireless Corporation - Common Stock (VSTR)

Pursuant to the proposed merger of VoiceStream Wireless Corporation with Deutsche Telekom AG, VSTR shareholders will receive \$30 in cash and 3.2 Deutsche Telekom American Depositary Shares for each common share of VoiceStream held. Shareholders may elect to receive 3.7647 Deutsche Telekom ADS's or \$200 in cash for each VoiceStream common share, subject to proration. Shareholders may also elect to receive the merger consideration in the form of Deutsche Telekom ordinary shares, which are traded principally on the Frankfurt Stock Exchange. The election privilege will expire at 5:00 p.m. E.T. on May 23, 2001 in New York, New York.

Members are advised that purchasers after May 18, 2001 may not have sufficient time to deliver certificates to the agent in time to make the election. Effective May 21, 2001, regular way trades in VSTR on The Nasdaq Stock Market, Inc. will settle after the election deadline and therefore represent non-elected shares.

Questions regarding this notice should be directed to: Market Data Integrity Department, (203) 375-9609.

Dorothy L. Kennedy
Director